



OUGHTERSIDE FOUNDATION SCHOOL

UNIFORM POLICY

Oughterside School Uniform Policy

Statement of intent

Our policy has been created with health and safety, value for money, and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

Oughterside Foundation School is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances, or social and cultural background – this policy contains provisions to meet these objectives.

Legislative framework

This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

- The Education and Inspections Act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School uniform'

Cost and availability

- Under the School Admissions Code 2014, the school must ensure that “policies around school uniform or school trips do not discourage parents from applying for a place for their child”¹.
- Oughterside Foundation School is committed to fulfilling the DfE’s recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers.
- Oughterside Foundation School works with a single supplier for specific logo branded items of uniform to obtain the best value for money. Any savings negotiated are passed to parents where possible.
- Non logo bearing uniform is available from a range of retail stores.
- The school does not amend uniform requirements regularly and considers the views of parents and pupils when considering changes to school uniforms.
- Where wholesale changes are required, the school ensures that assistance is provided to parents struggling to meet the associated costs.

Religious clothing

- Some religions and beliefs require their members to conform to a specific dress code.
 - Oughterside Foundation School does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.
 - Parents’ concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school’s Complaints Procedures Policy.
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Equality

- The school is required to ensure that the Uniform Policy does not discriminate unlawfully.
- Every step has been taken by Oughterside Foundation School to ensure that the cost of girls' and boys' uniforms are not disproportionate.
- Pupils identifying as a member of the opposite sex can adapt uniform regulations in line with the school's LGBT Policy.

Complaints and challenges

- The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy. Parents can lodge complaints by contacting the school.
- When a complaint is received, the school will work with parents to arrive at a mutually acceptable outcome.
- Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

Non-compliance

- Teachers are permitted to discipline pupils for breaching the Uniform Policy, in accordance with the school's Behaviour Policy.
- If a pupil repeatedly breaches uniform rules, sanctions will be implemented.
- Parents are notified in all cases.

School colours

The school colour is green.

Boys' uniforms

Boys' uniforms are as follows:

- Green sweatshirt with school logo (school logo is optional)
- White Shirt
- School fleece with logo (optional)
- Grey trousers
- Black shoes with no colours or logos

Girls' uniforms

Girls' uniforms are as follows:

- Green school sweatshirt or cardigan with school logo (school logo is optional)
- White shirt
- School fleece with logo (optional)
- Grey pants or grey skirt
- Black shoes with no colours or logos
- During the summer term only, girls may wear a grey or green and white school dress.

PE kits

PE kits are as follows:

- White T-shirt with school logo (or a plain white T-shirt with no logo's or printed design)
- Black shorts or pants
- Black jumper with school logo (school logo is optional)
- Appropriate trainers for running in.
- Parents are responsible for ensuring their child brings their PE kit to school when needed.

Footwear

- Black shoes or plain black trainers should be worn.
- Block heels of no more than 2cm may be worn.

Jewellery

- One pair of stud earrings – no other piercings are acceptable. These must be removed for PE lessons.
- Pupils are not permitted to wear any other jewellery in the school grounds, due to health and safety risks.

Hairstyles

- Oughterside Foundation School reserves the right to make a judgement on the suitability or unsuitability of pupils' hair and appearance.
- Extreme hairstyles, such as mohawks and patterned or brightly coloured hair, are unacceptable.
- Pupils with extreme hairstyles, such as cornrows, may be exempt from the rule above on racial or religious grounds, taking into consideration each individual person's scenario.
- Pupils with long hair must ensure that this does not impede their vision, cover their face, or provide a health and safety risk.
- Bandana style headbands and flowers/bows or excessive hair accessories are not to be worn; however, plain hair clips or bands are acceptable.

Make-up

- Oughterside Foundation School does not consider make-up appropriate and pupils are not permitted to wear any such products; however, there may be exceptions in extreme circumstances, at the headteacher's discretion (i.e. a pupil may be permitted to cover heavy scarring/skin damage).
- False or acrylic nails are not permitted to be worn at Oughterside Foundation School.

Hot weather

- During hot weather, lightweight clothing will be required to reduce the risk of overheating. Pupils will be advised not to wear their jumpers during heatwaves.
- During heatwaves outside of the summer term girls will be permitted to wear a grey or green and white school dress.
- Children not wearing sun-safe clothing will be required to play in an area protected from the sun, or spare clothing will be provided.

Labelling

All clothing and footwear should be clearly labelled with the pupil's name.